

**MEDICAL TEAM
ORGAN DONATION AND TRANSPLANTATION**

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| Aims | <ul style="list-style-type: none"> • To help achieve NHSBT's goals of becoming amongst the world leaders in organ donation and transplantation • To increase the number and quality of organs transplanted from deceased donors in the UK • To ensure that clinicians involved in donation and transplantation are working to common aims • To ensure high quality clinical governance and that the requirements of the EUODD and assisted functions are delivered • To provide clinical leadership to the clinical community and clinical advice to ODT • To develop a credible programme of research in ODT's fields of responsibility |
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Who	Role	Objectives
James Neuberger (Associate Medical Director)	<ul style="list-style-type: none"> • To lead the implementation of <i>Taking Organ Transplantation to 2020</i> within the clinical community • To lead and manage the ODT clinical team, ensuring that they deliver the organisation's objectives. • To ensure NHSBT has an effective clinical and lay advisory mechanism • To lead the utilisation of data to increase donation and improve transplantation • To ensure clinical input into business change/IT projects • To lead CARE and provide clinical advice into clinical governance processes, incidents, SAERs and SUIs • To lead the development of the ODT research portfolio 	<ul style="list-style-type: none"> • Support implementation of the TOT2020 implementation plan and assign responsibility amongst the ODT Medical Team and Advisory Groups for its implementation • Lead the programme of publication and dissemination of data, including organ utilisation and 'cautionary tales', in order to support and improve clinical governance across the donation and transplantation pathway • Work with clinicians to develop and disseminate a suitable framework and tools to ensure risks relating to organ transplantation are managed appropriately. • Review the role and effectiveness of Lay members • Ensure that ODT actively supports research, service development and innovation, including the establishment of the Research, Innovation and Novel Technologies Advisory Group. • Complete analysis of audit of referrals to Coroners/ PFs and work collaboratively with stakeholders to develop improved guidance on organ donation and coroner referrals

Donation

<p>Paul Murphy (National Clinical Lead for Organ Donation)</p>	<ul style="list-style-type: none"> • To provide strategic leadership to the Organ Donation Community both within and beyond ODT • To develop evidence based strategies to increase donation • To provide advice and support to colleagues and contribute to other projects within NHSBT as appropriate • To liaise with external stakeholders, to ensure their engagement with TOT2020. 	<ul style="list-style-type: none"> • Review, update and deliver plan for implementing the donation elements of the TOT2020 strategy. • Chair the National Organ Donation Committee. • Develop proposals for the next organ donation and transplantation Congress, including consideration of collaboration with BTS • Complete review of ante-mortem interventions for DCD • Lead on development of policy for the co-ordination of neonatal and paediatric donation. • Review donor pathways in Map of Medicine and develop and implement plans for next steps.] • Review of PDA, to develop recommendations for how it could be strengthened to support and inform changes in policy/ practice.
<p>Dale Gardiner (Deputy National Clinical Lead for Organ Donation)</p>	<ul style="list-style-type: none"> • To lead the implementation of strategies for donation at a regional and local level • To develop Regional Collaboratives as a mechanism for improvement in organ donation and utilisation • To ensure adoption of standards contained in NICE guidance and minimise variation in practice across the UK 	<ul style="list-style-type: none"> • Implement the approved regional collaboratives plan. • Review, update and deliver plan for implementing the donation elements of the TOT2020 strategy • Agree the key objectives for the Regional CLODs and support them in the implementation of these. • To support Regional Managers in developing and implementing regional plans for the delivery of TOT2020 • Develop proposals for the development, utilisation, effectiveness and monitoring of the donor care bundle. • To lead the annual programme of deceased donor recognition

Retrieval

<p>Rutger Ploeg (National Clinical Lead for</p>	<ul style="list-style-type: none"> • To ensure the National Organ Retrieval Service is capable of meeting demand and providing value for money 	<ul style="list-style-type: none"> • Implement training and accreditation plan for NORS surgeons and expand to theatre practitioners • Support the implementation of the NORS review, including Chairing
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Organ Retrieval)	<ul style="list-style-type: none"> To ensure that the surgeons providing the NOR service are trained and accredited Chair the National Retrieval Group 	<p>NORS Implementation Group</p> <ul style="list-style-type: none"> Support a review and restructure of the National Retrieval Group and develop a work plan that reflects the priorities of other Solid Organ Advisory Groups. Support implementation of the CT Scout project.
Roberto Cacciola (Associate National Clinical Lead for Organ Retrieval)	<ul style="list-style-type: none"> To be the clinical governance lead for the Retrieval service 	<ul style="list-style-type: none"> Ensure timely and effective management of retrieval clinical governance incidents Lead work with NHSE on the development of proposals for a national histopathology service, in order to improve the safety of transplantation services Develop and implement (if approved) business case specification for improving processes for data provision/ analysis of retrieval and transplantation processes. Improve the performance and responsiveness of NORS teams, meeting agreed KPIs. Attend and support Commissioning meetings with ODT Commissioning team Support implementation of the NORS review, including Co-Chairing of the Logistics, Quality & Reporting Sub-Group Chair the Clinical Retrieval Forum
Transplantation		
John Dark (National Clinical Lead for Governance)	<ul style="list-style-type: none"> To be the clinical governance lead for the Transplantation service To lead the programme of transplant centre peer review for NHSBT 	<ul style="list-style-type: none"> Develop and implement policies/ procedures for addressing any issues with the quality of the transplant service. Ensure timely and effective management of transplant clinical governance incidents Review and lead (if agreed) on further Peer Review of Transplant Units Monitor and support implementation of CT Peer Review recommendations

<p>Andre Simon (National Clinical Lead for CT Organ Utilisation)</p> <p>Chris Callaghan (National Clinical Lead for Abdominal Organ Utilisation)</p>	<ul style="list-style-type: none"> • To maximise the safe utilisation of all organs offered for transplant. • To support surgeons in the appropriate use of donated organs. 	<ul style="list-style-type: none"> • Undertake work to deliver an improved evidence base and undersanding regarding the reasons for variation in organ utilisation • Develop metrics for organ utilisation and monitor progress against agreed metrics • Work with clinical community to develop and strengthen guidelines for the appropriate use of organs
Cross-cutting		
<p>John Asher (National Clinical Lead for Medical Informatics)</p>	<ul style="list-style-type: none"> • To provide the link between medical staff in donation/ retrieval/ transplantation and IT • To provide the main route of communication between NHSBT and the medical community on progress/ developments in IT • Consult with medical staff on requirements/ concerns relating to IT and feedback 	<ul style="list-style-type: none"> • Manage and maintain the ODT clinical website • Input in to ODT projects with a clinical and IT focus (e.g. DRT, The Hub) as appropriate, including attendance at Change Programme Board meetings. • Support development of business case to explore improvements to data provision/ analysis of retrieval and transplant processes.